

committed to helping everyone live their best life

Working for us is much more than just a job. You'll become one of our own, part of our inspiring Active Tameside family, bound together by a strong sense of belonging which only comes from like-minded people, passionate about helping people to live their best lives.

As an awarding winning and compassionate Charitable Trust we have your health, wellbeing and happiness at heart, offering excellent training, development and career progression, a host of benefits including a local government pension scheme and free Active Premier membership with access to all 7 of our facilities. Membership includes gym, classes, general swim, spa and exclusive Les Mills virtual classes on our app - all worth £34.99 per month.

So, what are you waiting for? Become part of something different and help us make a difference.

Casual Cycle Circuit Coach

Salary:	£11.02 per hour for under 21 years of age £12.00 per hour for 21+ years of age
Location:	Cycle Circuit - Ashton
Working hours:	Various
Contract type:	Casual
Closing date:	Open
Job Reference:	AT116

how to apply

To apply for this position please fill out the form online or alternatively complete an application form and return it to **HR@activetameside.com** or Human Resources, Active Tameside, Active Ken Ward, Hattersley Road East, Hattersley, Hyde, SK14 3NL.

Application forms can be found on **www.activetameside.com/job-vacancies** or email **HR@activetameside.com**. For help or advice in completing the application form please contact Human Resources on 0161 366 4814.



here for Tameside, not for profit.

Active Tameside is a registered charity which means 100% of our profits go back into ensuring the best possible facilities and services for the Tameside community.

Find out more at activetameside.com/charity



job description

The role holder will be responsible for the upkeep of the bicycles at the track, cycle hubs and the bikeability bikes. Also helping support our Everybody Can clients and the general public to safely use the cycle track. We will expect the role holder to deliver with a person centered approach, looking at the holistic development of individuals whilst providing an inspiring experience that engages all.

role profile

Role Title:	Cycle Circuit Coach
Grade:	Grade D
Date:	October 2022
Responsible to:	Everybody Can Social Enterprise Co-Ordinator

Accountabilities:

All our roles play a key part in delivering our strategic themes to achieve our goals:

1. Contribute towards achieving a positive culture in delivering our dynamic and life enhancing strategy and outcomes. Build positive and effective relationships with customers, colleagues, partners and key stakeholders.
2. Co-operate with the employer on all issues relating to health, safety and welfare to guarantee the safety of service users, especially those with specific needs. Health and safety requirements to be met and observed by all members of staff and visitors.
3. Encourage cycle circuit users to act as independently as appropriate and encourage all to interact with others and engage in activities.
4. Participate in training and other learning activities and performance development as required.
5. Be a flexible and proactive team member who inspires improvements and developments in people, performance and processes. To inspire a "best in class" approach in representing our brand internally and externally.
6. Live and breathe the vision and values of Active Tameside in a customer focused way to drive us to be the best that we can be. To lead by example and to be an active role model in delivering our policies and procedures.

Requirements:

Our recruitment process will include you demonstrating these requirements from your application form, interview and/or assessment(s):

Knowledge	Experience
<p>NVQ Level 2 in Health & Social Care/ youth work /Teaching Assistant or wanting to achieve this.</p>	<p>Applicants are required to have previous experience providing care/support to people with disabilities or are willing to learn</p>
<p><i>Care Certificate</i></p>	<p><i>Experience of using ICT to support learning</i></p>
<p>Basic knowledge of Policies including Child Protection/Safeguarding and Behaviour Policy.</p>	<p><i>Experience of being compliant with health and safety guidelines or are willing to learn</i></p>
<p>Experience of supporting children, young people or adults in other settings e.g. mainstream, outdoor Education, care homes.</p>	<p><i>Experience of working within a diverse workforce</i></p>
<p>Able to communicate effectively with children/adults, other staff, parents and carers.</p>	
Skills	Purpose
<p>Be compassionate and a caring nature</p>	<p>We exist to make a significant positive impact on people's lives.</p>
<p>Possess good communication skills</p>	<p>The people we support are amazing – all unique in their own way and do everything with a smile on their face, despite the complexities they are faced with.</p>
<p>Can work under the direction of others to support individuals or groups</p>	<p>They achieve every single day, it really does put things into perspective.</p>
<p>Competent physical intervention practitioner (or willing to undertake training) including additional statutory training to meet the needs of the service</p>	<p>Ultimately, our purpose is to provide our people with the same opportunities as everybody else, opportunities to live their best life.</p>
<p>Can use initiative when supporting individuals within activities during sessions</p>	
<p><i>Excellent organisational and planning skills</i></p>	
<p><i>Ability to work under pressure</i></p>	
<p><i>Be willing to commute between the Trusts facilities</i></p>	
<p><i>Willingness to work flexibly when required</i></p>	

Essential Criteria – in bold

Desirable Criteria – in italics

**our employee
lifecycle**



Hire me

Provide a job role that enables me to utilise my unique talents ensuring individuals are fit for purpose and success.

Develop me

I am supported by managers that will help me develop as an individual to be the best I can be.

Manage my performance

Provide an environment that promotes continuous learning and development. Managers and employees are clear on their mutual expectations and managers provide helpful and constructive feedback.

Engage and motivate me

I am able to participate in decisions that affect me and my team. And concerns I have are dealt with urgently with any issues dealt with sensitively and with emotional intelligence.

Thank me

My time and extra effort are recognised and appropriately rewarded. Leaders and managers show respect for my time.

Wish me farewell

My feedback is appreciated and may enable continued improvements in the workplace for others.